

Appendix A

**Central Bedfordshire Children and Young People's Plan
2011-2014**

Annual Report: March 2012

Introduction

This is the first review of the Central Bedfordshire Children and Young People's Plan 2011-2014 which was agreed in June 2011.

Focus for 2011/12

In the third year of the development of the Children's Trust, partners have concentrated on:

- Reviewing and refreshing the Children's Plan.
- Streamlining the delivery and governance arrangements for the new Children and Young People's Plan through the following delivery groups:
 - Raising Achievement delivery group/Transforming Learning Board
 - Promoting Positive Activities delivery group
 - Central Bedfordshire Safeguarding Children Board
 - Youth Offending Chief Officers Group
 - Acting early, reducing poverty and improving health delivery group
 - Workforce Development Strategic Group.
- Preparing for the Raising of the Participation Age (RPA) - all young people will continue in education or training to age 17 from 2013 and to age 18 from 2015.
- Considering placement needs of looked after children.
- Understanding the principles of academies and the structural reform.
- Responding to changes to Youth Parliament and considering ways in which engagement with the Youth Parliament elected members for young people can be strengthened.
- Refreshing the Joint Strategic Needs Assessment (JSNA) so as to consider the current health and wellbeing needs of the population.
- Reviewing a number of key services to ensure that the needs of children and young people are being met – these included the Child and Adolescent Mental Health Services (CAMHS), Teenage Pregnancy Services, support for young people not in Education, Employment or Training and Parenting Services.

Challenges during the year

- The difficult national and local economic context and its implications for service development and delivery.
- The changes in local schools and the development of new partnership arrangements to support improved attainment for children and young people.
- Understanding the changes in relation to the health agenda and in the implications for partnership working and outcomes for young people.
- Poor performance in relation to health assessments and health outcomes for looked after children.
- Attainment at Key Stage 2.

Priority 1: Helping children and young people achieve more and transforming our relationship with schools

Objectives

- 1: Transform teaching and learning and raise achievement for all learners including underachieving groups and children in vulnerable circumstances.
- 2: Develop and promote children and young people's positive contribution to all communities across Central Bedfordshire so that they are able to influence the decisions that affect their lives and wellbeing.

What difference have we made?

- Achieved Key Stage 1 results in reading, writing and maths which are better than the national average and similar areas in 2010 and 2011.
- Improved the percentage of pupils in Central Bedfordshire achieving five or more A* to C grades at Key Stage 4, including maths and English. Figures for 2011 were nearly ten per cent up on results recorded in 2009, meaning that 250 more young people left school with five or more A* to C grades, including English and maths, than two years ago.
- 74.3% of schools are either good or outstanding.
- Key Stage 5 post 16 results were good. Central Bedfordshire is ranked 19th nationally for the number of students achieving Level 3 (or two passes at A level) and is placed 40th out of 150 English authorities for the average points per candidate for A level and equivalent qualifications.
- Encouraged children and young people's positive contribution e.g. through volunteering, Youth Parliament, Young Inspectors and Children in Care Council.

Progress - key activities

- Developed strong partnerships with those schools establishing a Teaching School for Central Bedfordshire.
- In 2011 there was a 3% improvement in the percentage of children achieving a good level of development in the Early Years Foundation Stage bringing us almost in line with national outcomes in 2010.
- Two well attended conferences were held by Central Bedfordshire Teaching School Partnership in conjunction with Bedfordshire Middle Schools Association. The focus was helping 11 year olds to get the most from the four months lead up to the Key Stage 2 tests in May 2012 in order to secure improved levels of pupil attainment that are reflected in the test results.
- Key Stage 4 results show that the number of pupils in Central Bedfordshire achieving five or more A* to C grades, including English and maths, at GCSE and equivalent level rose by 5.2% on 2010. This was the second consecutive year of substantial increase in Central Bedfordshire for GCSE and equivalent. Eight out of the ten upper schools in Central Bedfordshire saw improvements, with all three Dunstable upper schools showing around a ten per cent increase in each school. Central Bedfordshire pass rates in English and maths GCSE were ranked 40th and 51st out of the 152 local authorities in England.
- In preparation for Raising the Participation Age a national self evaluation has been completed.
- 10 Upper schools and the Council submitted a bid to the Secretary of State in March with the intention of opening an alternative provision free school in September 2013 – the aim will be to reduce permanent exclusions in Central Bedfordshire to zero.

- As part of the Transforming Learning programme, area reviews for Dunstable and Leighton Buzzard were completed.
- MAD (Making a Difference) was commissioned to deliver youth provision and all youth centres remained open.
- Young people from the Youth Parliament and Children in Care Council have been involved in developing specifications for services and interviewing potential providers.
- Young people have been asked for their views on the council budget setting process and the redesign of the council youth services and the inspection of health services through the 'You're Welcome' initiative.
- Children in Care Council, supported by the Council, hosted a successful awards evening in October recognising the achievements of young people in Care.
- As part of the Central Youth Volunteering Project six young people volunteered to assist in bringing to life stories from Wrest Park using film and animation. They were all given their v10 awards at the end of the film project. The project received positive feedback from the young people and their parents/carers.

Challenges

- Raising attainment at Key Stage 2 (achieving level 4 in English and maths). Results declined in 2011 by 7% to 66%.
- Reducing the rate of permanent exclusions.
- Gaps in achievement for vulnerable groups.

Priority 2: Protecting children and keeping them safe

Objectives

- 3: Protect children and young people from harm by providing a co-ordinated and effective safeguarding process.
- 4: Reduce the impact of domestic abuse on children and young people.
- 5: Reduce youth offending and anti-social behaviour

What difference have we made?

- 100%* of child protection cases which should have been reviewed during the year were reviewed.
- 86.4%* of initial assessments were completed within 10 working days of referral – this exceeded the target of 85%.
- 78.5%* of referrals of children in need led to initial assessments – this exceeded the target (60%).
- 44.3% of non-police referrals are made through the Central Bedfordshire MARAC (Multi-Agency Risk Assessment Conference) which is above average performance.
- Good progress is being made in reducing first time entrants to the youth justice system aged 10-17. This is as a result of joint action between Bedfordshire Police and Bedfordshire Youth Offending Service.

*Subject to verification

Progress – key activities

- Safeguarding services were inspected by Ofsted and were judged as good for the following: overall effectiveness; capacity for improvement; children and young people are safe and feel safe; quality of provision; ambition and prioritisation; leadership and management; performance management and quality assurance and partnership working.
- The Central Bedfordshire Safeguarding Children Strategic Board adopted their Business Plan in July for 2011/12. This set out key priorities and actions for the Board.
- A revised Domestic Abuse Strategy and Action Plan have been endorsed which will contribute towards the improved identification, reporting and subsequent provision of service to children and young people exposed to domestic abuse and their families.
- Agreement has been given by 3 councils (Central Bedfordshire, Bedford Borough and Luton) to use monies allocated as a result of the Munro Review to explore improved early help to families where domestic abuse is a feature.
- SORTED have been commissioned to deliver one to one therapeutic interventions for children aged 5 – 13 years who have been affected by domestic abuse. Interventions combine talking therapies with play and theraplay appropriate to the age of the child.
- Partners are reviewing their approach to the sexual exploitation of children.
- Ofsted inspectors found that workforce planning and development have been largely effective in securing sufficient qualified and experienced staff across the partnership. Safe recruitment practices are well established. Social workers reported that they have good access to practical training that helps them to develop their practice and have appropriate opportunities for continuous professional development.

Challenges

- The domestic abuse service is not meeting the referral target of 20-25 cases per month (based on population and reporting levels). However, for the reporting period outlined in Quarter 4, the average number of referrals per month is 15 which demonstrates an increase from 13 cases per month on the previous report.

Areas for improvement identified from the inspection of safeguarding and looked after children services – report published 10th April 12:

- Impact of equality and diversity factors for safeguarding and looked after children services.
- The overall effectiveness and capacity for improvement of services for looked after children.
- Improving ambition and prioritisation, leadership and management, for looked after children's services.
- Improving outcomes for looked after children and care leavers which include being healthy, staying safe, enjoying and achieving, economic well-being and quality of provision.
- Health agency contribution to keeping children and young people safe.
- Health involvement in domestic violence initiatives at the strategic level and in some cases police involvement in child protection conferences is not sufficient.
- Attendance of health staff at safeguarding training is too variable and the evaluation of the impact of training in improving health safeguarding is not sufficiently undertaken. In particular attendance by GPs and dentists is low and not monitored sufficiently.

Priority 3: Reducing child poverty and the effects for those living in poverty and improving early intervention and prevention

Objectives

- 6: Maximise opportunities for families in poverty to access employment which will have the outcome of more families working and thus reducing levels of family and child poverty.
- 7: Ensure families in poverty are accessing all available financial assistance so that non-working families move from worklessness into work in the meantime accessing appropriate benefits.
- 8: To improve life chances of children and families by intervening early to prevent poor outcomes and raising educational achievements and aspirations with the outcome that children from poor households gain better qualifications to ensure their access to the labour market so that the cycle of intergenerational poverty is broken.
- 9: Work with colleagues from all sectors and agencies to improve the environmental factors which exacerbate the effects of poverty and harness the resources of the third sector and services across the Council so that poor families develop healthier lifestyles to prolong life expectancy and live in an improved environment.

What difference have we made?

- Young people have been supported in employment, education and training and the percentage who are NEET remains low at 4.2%
- Jobcentre Plus continue to work in children's centres in areas of highest need, which includes the introduction of a package of 'Get Britain Working' measures. This includes pre-employment training and work clubs, with this being incorporated into the new specifications for children's centres.
- Children Centres contracts now include the requirement to provide a crèche for parenting courses / training sessions and other appropriate services.
- Leighton Buzzard Citizens Advice Bureau with the Bedfordshire Advice Forum have been commissioned to deliver a benefits awareness training and support package to ensure that there is basic understanding and awareness of the benefits system by all frontline staff working with children and their families.
- Evaluation of general parenting support programmes show that parents report improved parenting skills (87%) improved knowledge and understanding of child behaviour (73%) improve family relationships (73%) and improved parental confidence (70%).
- Evaluation of the Triple P programme (an 8 week programme for parents of children aged 3-12 focusing on improving relations, setting boundaries and improving effective responses to misbehaviour) shows that parents report a reduction in laxness (86%), a reduction in over activity (71%), a reduction in hostility (64%) and a reduction in stress (57%).
- Increased support to parents of school aged children through Parent Support Assistants when additional needs are identified.
- Increased the delivery of parenting programmes targeted at families of 4-16 year olds.
- Support for teenage parents and parents to be has improved through the availability of the Young Mums to be Programme.
- The reduction in reported incidents of crime for 2011/12 in Central Bedfordshire suggests there has been a decrease in the level of most types of crime. A number of deprived areas are no longer crime hotspots.

Progress – key activities

- A range of projects have been commissioned to target areas of need (Dunstable, Houghton Regis, Leighton Buzzard/Linslade, Sandy and Flitwick) these include:
 - Life-Coaching (including many aspects of employment and work readiness)
 - Volunteer Work Development Programme
 - Benefits awareness training
 - Projects to encourage aspiration and improve outcomes:
 - Young Mums to be Early Intervention programme focusing on developing teenage parents to be confident in parenting whilst continuing to support their learning in key subjects in order to gain recognised qualifications
 - Aspire for pregnancy prevention
 - Health Champions
 - Creche services to ensure services being delivered are accessed by appropriate parents that could not normally attend due to childcare issues
- Central Bedfordshire Economic Development Plan has been adopted. The plan focuses on 'creating the right conditions to attract, retain and grow business to provide more employment opportunities and support our residents to access and benefit from such opportunities'.
- The Central Bedfordshire All Age Skills Strategy has been agreed which will contribute to the delivery of Children and Young People's Plan outcomes. The priorities are:

Priority 1: Working Together

Bringing together partners to ensure that the skills needs of employers, individuals and the economy are understood and met.

Priority 2: Developing the Current and Future Workforce

Increasing the proportion of the workforce with recognised skills to stimulate productivity, encourage competitiveness and innovation.

Priority 3: Raising Individuals' Aspirations and Achievements

Promote and raise awareness of the support and opportunities locally available for our residents of all ages for skills development and the importance of gaining appropriate skills in achieving those ambitions.

Challenges:

- Maintaining the low numbers of young people Not in Education, Employment or Training (NEET). Whilst lower than the national average, in 2011/12 this figure has been increasing each quarter with 4.2% reported in Quarter Four 2011/12.
- The proportion of children who live in relative low income has increased from 12.1% (published August 2010 for 2008/9) to 13.1% (published August 2011 for 2009/10). It is likely that this figure will continue to show increases for the next few years due to the economic downturn.
- Within Central Bedfordshire the growth in the number of apprenticeship starts is slower than in many other local authorities.

Priority 4: Targeting the most deprived areas and vulnerable groups to improve children's emotional and physical health

Objectives

10: Focus on early intervention including children's mental health services, childhood obesity, drugs and alcohol and sexual health.

11: Transform services for disabled children.

What difference have we made?

- The number of looked after children who are up to date with their immunisations / vaccinations has improved significantly 83.7% compared to compared to 66.3% last year.
- Waiting times for young people accessing the new early intervention mental health service delivered by CHUMS have been reduced to two weeks.
- Obesity rates in Central Bedfordshire are lower in both year groups when compared to the East of England, England and ONS statistical neighbour averages.
- The number of children measured (participation) in order to assess obesity rates has increased in both reception and year 6 groups for each of the past three years.

Progress- key activities

- A number of healthy lifestyles programmes are in place to support children and their families in Central Bedfordshire. These include:
 - Beezee Bodies Programme (for 7-15 year olds) at Dunstable Leisure Centre. This multi-disciplinary intervention leads to a follow on academy giving a total of 30 weeks contact. Families are introduced to healthy eating and physical activity with a focus on fun, localism and long term engagement. Families are supported through the challenges of behaviour change through intensive engagement with trained staff.
 - The Beezee Tots programme for children aged 2-4 year olds is run in Parkside Children's Centre, Dunstable with maximum capacity for 18 families. This programme interacts with families at risk of having overweight or obese children and teaches/supports through healthy living behaviours. Supported by Luton and Dunstable Hospital dietetics and local Children's Centre staff.
 - Making the Most of Me (a programme running in schools identified from data profiling) teaching and delivery of physical activity and healthy eating sessions. Delivered by specialist trainers in target schools including Sandy Pinnacle Group of Lower schools, Marston Lower and Southcott Lower. Additional provision of formatted lesson plans for embedding into the school's curriculum for year 4 have been provided to all lower schools
 - Promotion of the national Change 4 Life programme.
- Significant progress has been made in delivering priorities relating to children's mental health this includes:
 - A new early intervention Child and Adolescent Mental Health Service (Chums) has been introduced which is an open access service for short term early intervention for 0-17 year olds.
 - A home treatment team has been developed to work intensively with families of children with mental illnesses to prevent admissions and encourage early discharge. There has also been team expansion to enhance services for eating disorders.

- The Children with Disabilities Service was reviewed. The review is addressing a range of issues including family support, children and young people with complex needs, key points of transition, palliative care and the emerging personalisation agenda.
- The health of looked after children has been a priority during the year and the following have been implemented:
 - Funding for the following posts for one year - Designated LAC Nurse, a Designated LAC Doctor, two additional LAC nurses and administrative support.
 - An interim designated nurse is now in place and focusing on improving the quality of health assessments. A permanent position will be advertised week commencing 30th April.
 - An interim Designated Doctor appointment is being worked on and a Designated Doctor should be in post shortly.
 - An age appropriate health promotion information pack for LAC has been developed, printed and is being distributed at all initial and review health assessment.
 - An interim Leaving Care Nurse has been appointed to improve the Leaving Care Service including addressing the provision of health history, providing information on access to local health services and health promotion information.
 - A consultation is underway with CICC (Children in Care Council) and the Social Care Leaving Team to shape the Leaving Care Services.
 - Core training for foster carers is now in place and includes Public Health input on health promotion.
 - Action to improve the timely referrals to the LAC Health Team is being taken by Social Care to ensure initial health and review assessments are completed within the statutory time period.
 - A new Immunisation and Vaccination Coordinator has been appointed and is working to improve immunisation rates, particularly developing pathways to improve information flows.

Challenges

- It is anticipated that the current economic climate will impact poorly on obesity levels as a result of factors including reduced funding for school sports and leisure and a change in eating behaviour in favour of high fat and sweet foods.
- There has been an increase in the under 18 conception rate from 2009 (32.5 to 35.7 per 1000).
- The recent Ofsted inspection found the health of looked after children to be inadequate. The report (published 10th April 2012) found that health outcomes for looked after children had declined over the previous 12 months and highlighted a number of specific weaknesses.

Cross Cutting Priority: Develop an integrated workforce which is ambitious for all children and their families and expert in its practice

What difference have we made?

- The children's workforce (early years and generic) have benefited from the delivery of 155 courses and 2,595 learning opportunities over the year.
- Impact analysis through surveys and follow up interviews shows that learners feel the learning has delivered the following: knowledge, changes in practice, confidence, promotions, new jobs, service improvements and the ability to offer better advice to families.
- Evaluations show that knowledge of the subject *before* the training was mostly Fair (53%) or Good (31%) whereas by the *end* of the training it was Strong (49%) or Good (48%) showing a significant journey travelled.
- 99% of learners Strongly Agreed (67%) or Agreed (32%) that teaching methods were appropriate, the course was clear and understandable at the right level and well structured and organised and 98% of learners stated that course objectives were met.
- 239 candidates were undertaking a qualification at the end of the year and 168 had successfully completed a qualification during the year.
- Learners registered for 596 e-learning opportunities and 458 completed a course with the average taking 14 days.
- 20 recruitment and outreach events were held to encourage people into the early years profession and as a result 95 people applied to do a qualification.
- The 2 day safeguarding and inter Agency working course run by the Local Safeguarding Board shows 95% being completely satisfied with the relevance, level and enabling features of the course. 85% of delegates were completely satisfied with most aspects of other Local Safeguarding Board courses, the remaining 15% being mostly satisfied.
- Schools and key stakeholders put in place plans to support the submission of a bid for the Central Bedfordshire Teaching School Partnership.
- Feedback from Newly Qualified Teachers [NQT] at the 8 training sessions led by the Training schools in September was 97% good or better. Training for NQT Induction Tutors was also of the same high standard.
- The 2010/12 Step up students have completed their degree programme with 3 from 4 CBC based students now employed in Children's Social Care teams within CBC.
- The Open University (OU) module *Introduction to Social Care* continues to progress well with 100% of participants successfully passing their first module.

Progress- key activities

- Most of the learning priorities identified through the strategic group have been commissioned and delivered with good evaluations from attendees.
- Ofsted inspection findings show that workforce planning across the partnership has been sufficiently effective to secure and retain suitably experience and qualified staff. Safe recruitment practices are well established.
- Online e-learning courses have grown considerably with a menu of 29 courses now available of which 22 are suitable for the whole children's workforce and 7 are early years specific.

- Take up of the Benefits Awareness learning was high and courses to the end of March were fully booked. Further courses are planned for the new year.
- A workshop to review Behaviour Management training took place and further work is being planned with partners to understand fully what the need is in developing any further learning in this area.
- The Freedom Programme (a 12 week rolling programme for women who are / have experienced domestic abuse) has been rolled out to 4 groups in Dunstable, Houghton Regis, Leighton Buzzard and Stotfold. Facilitators come from a variety of backgrounds including children's centres, Homestart, Parenting Team, Schools staff and local volunteers and ex-service users.
- The Training schools continue offer a full range of continuous professional development opportunities for classroom based staff across Central Bedfordshire.
- A 4 day Head Teacher Induction programme had 9 new Heads and Acting Heads enrolled in September 2011.
- Recruitment has taken place for the second cohort of the *Step Up to Social Work* programme with the 6 students starting in February and currently undertaking their first placement in Children's Centres in Central Bedfordshire. Children's Centres were chosen to develop a more 'think family' experience for student Social Workers and for them to increase their knowledge of multi-disciplinary settings.
- A cohort of 20 student social workers have been recruited to undertake training linked to the Masters Degree delivered by the University of Bedfordshire.
- Work being undertaken to ensure the Learning Needs Analysis is mapped across to the Social Work Reform Board reforms and the Munro recommendations.

Challenges:

- Ofsted inspection findings show:
 - NHS Bedfordshire and Luton and the Central Bedfordshire Safeguarding and Children Board should ensure that the impact of training on changes to practice to protect children from harm is well embedded throughout all health providers. Monitoring and implementation of training strategies is too variable.
 - Attendance of health staff at safeguarding training is too variable and the evaluation of the impact of training in improving health safeguarding practice is not sufficiently undertaken. In particular attendance by GPs and dentists is low and not monitored sufficiently.
- Take up of Local Safeguarding Board free safeguarding E Learning packages by social care staff – 14 passes and 16 in process in total for year 2011-12.
- Reducing the waiting list for those waiting to take a CACHE Early Years qualification.

Priority 1: Helping children and young people achieve more and transforming our relationship with schools

Ref.	Title	Good is	Outturn			Target 11/12	Q1	Q2	Q3	Q4	Outturn	RAG rating (outturn)
			National 10/11	Group 10/11	CB 09/10							
Local	Published Ofsted school and college classifications (new inspections in period shown in bracket)	N/A	N/A	N/A	Total 139 (37)	N/A	Total 139 (10)	Total 139 (2)	Total 140 (14)	Total 140 (7)	Total 140 (7)	No target
					Outstanding 34 (7)		Outstanding 35 (1)	Outstanding 35 (0)	Outstanding 37 (2)	Outstanding 37 (0)	Outstanding 37 (0)	
					Good 71 (19)		Good 73 (8)	Good 73 (1)	Good 69 (3)	Good 67 (4)	Good 67 (4)	
					Satisfactory 32 (9)		Satisfactory 30 (1)	Satisfactory 30 (1)	Satisfactory 32 (8)	Satisfactory 34 (3)	Satisfactory 34 (3)	
					Inadequate 2 (2)		Inadequate 1 (0)	Inadequate 1 (0)	Inadequate 2 (1)	Inadequate 2 (0)	Inadequate 2 (0)	
ExNI73	Key Stage 2 – Level 4 in both English and Mathematics	High	74%	76%	73%	N/A	Reported annually in quarter 3.		66%		66%	Red
ExNI75	Key Stage 4 – 5A*-C including English and Mathematics	High	58.9%	60.5%	54%	N/A	Reported annually in quarter 3.		59%		59%	Amber
Local	% achieving English Baccalaureate	High	n/a	18%	n/a	N/A	Reported annually in quarter 3.		12%		12%	Red
ExNI114	Rate of permanent exclusions from school (reported on a cumulative basis according to Academic year)	Low	Not yet available	Not yet available	0.20%	N/A	0.19% (Sep 10 to Jun 11)	0.20% (End of Academic Year)	0.19%	0.22%	0.20% (End of Academic Year)	Red

Priority 2: Protecting children and keeping them safe

Ref	Title	Good is	Outturn			Target 11/12	Q1	Q2	Q3	Q4	Outturn	RAG rating
			National 10/11	Group 10/11	CB 10/11							
ExNI 59	% of initial assessments in 10 working days of referral (Figures have been updated due to revisions made to this indicator).	High	64%	77%	98.1%	85%	82.7%	81.3%	84.1%	86.4%	86.4%	Green
ExNI62	% of children looked after at 31 March with 3 or more placements during the year	Low	11%	11.8%	6.3%	10%	2.2%	6.2%	11.2%	13.0%	13.0%	Red
NI 67	% of child protection cases which should have been reviewed during the year that were reviewed	High	97.1%	Not Comparable	100%	100%	100%	100%	100%	100%	100%	Green
NI 68	% of referrals of children in need that led to initial assessments	High	72%	75%	56%	60%	60.2%	67.2%	71.5%	78.5%	78.5%	Green
NI 19	Re-offending rates amongst young people	Low	0.88	0.80	0.63	-	0.85 (12 mths)	Not available	Not available	Not available	Not available	Not available
NI 111	First time entrants to the youth justice system aged 10-17 (% reduction per population 100,000)	Low	25.3%	27.0%	-38.6%	-5%	14.0%	2.3%	-40%	-48.6%	-13.62%	Green
NI 43	Young people receiving a conviction in court who are sentenced to custody	Low	5.6%	3.8%	1.56%	5%	5.56%	0%	3.23%	8.57%	4.29%	Green

Priority 3: Reducing child poverty and the effects for those living in poverty and improving early intervention and prevention

Ref	Title	Good is	Outturn			Target 11/12	Q 1	Q 2	Q 3	Q 4	Outturn	Rag Rating
			National	Group	CB							
Local	Proportion of Children who live in relative low income	Low	21.6%	16.85% (East of England)	12.1% (published Aug 2010 for 2008/9)	10% by 2020		13.1% (published Aug 2011 for 2009)	Reported annually in quarter 2.			Amber
Local	Percentage of young people who are NEET (Not in Education, Employment or Training)	Low	6.1%		4.63%		3% (as at June)	3.6%	3.8%	4.2% (as at end March 12)	4.2%	Green
Local	Percentage of Economic Activity – those working and those unemployed but actively seeking work within a given period (aged 16-64)	High	76.5% England (Oct 09 - Sept 10)	78.8% East (Oct 09 - Sept 10)	82.1% (Oct 09 - Sept 2010)		81.6% (Jan 10 - Dec 10)	81.1% (Apr 10 – Mar 11)	81% (Jul 10 -Jun 11)	82% (Oct 10 – Sept 11)	N/A	N/A

Priority 4: Targeting the most deprived areas and vulnerable groups to improve children's emotional and physical health

Ref	Title		Good is	Outturn			Target 11/12	Q1	Q2	Q3	Q4	Outturn	RAG rating
				National 10/11	Group 10/11	CB 10/11							
Local	Mental Health Services for children and young people	An increase in SDQ end of treatment questionnaire/measure in line with CQUIN measures 2011/12						Following recent Strategic Health Authority advice this measure will not be used for 2012/13. New measure / target to be agreed for monitoring in 2012/13.					
		CHUMS (Tier 2 CAMHs) 2 week waiting time						Baseline measure using Q4 data 2011/12. Service contracted to see 66 children, of these 100% seen within 2 weeks of referral. Actual referrals are 50% higher than contract, 95 children in Q4.					
Local	Health of Looked After Children (LAC)	% LAC Children receiving their initial Health assessment within 20 working days	High				95%	25%	32%	20%	21%	24.5%	Red
		% LAC children receiving their review health assessment within the statutory timeframe (every 6 months for those 0-5 yrs and every 12 months for those over 5 yrs).	High				95%	9%	13%	27%	43%	23%	Red
		% LAC Children who have been looked after continuously for at least 12 months and who had an annual health assessment during the previous 12 months	High	82.8% (09/10)	83.3% (09/10)	84.7%	85%	70%	77%	73%	82%	87.2%	Green
		% LAC who have been looked after continuously for at least 12 months and who have had their teeth checked by a dentist during the previous 12 months	High	82% (09/10)	86.5% (09/10)	87.3%	85%	67.6%	85%	71%	84.6%	91.5%	Green
		% LAC up to date on immunisations/ vaccinations	High	77.5% (09/10)	68.5% (09/10)	66.3%	70%	92.3%					Green

Ref	Title		Good is	Outturn			Target 11/12	Q1	Q2	Q3	Q4	Outturn	RAG rating
				National 10/11	Group 10/11	CB 10/11							
NI 112	Number of conceptions per 1,000 teenage girls		Low	40.5 (2009)	31.4 (2009)	32.5 (2009)	30.8 (2013)	35.7 2010 ONS data				Red	
NI 55	% Obese primary school aged children	in Reception (National averages relate to England, Group comparator is East of England)	Low	9.8% (09/10)	9.2% (09/10)	8.5% (09/10)	7.2%	8.1% (10/11) (Validated data – confidence interval 1.1%)				Red	
NI 56		in Year 6 (National averages relate to England, Group comparator is East of England)	Low	18.7% (09/10)	16.8% (09/10)	14.3% (09/10)	13.4%	16.2% (10/11) (Validated data – confidence interval 1.4%)				Red	

Cross cutting priority: Develop an integrated workforce which is ambitious for all children and their families and expert in its practice

Ref	Title	Good is	Outturn			Target 11/12	Q1	Q2	Q3	Q4	Outturn	RAG rating
			National 10/11	Group 10/11	CBC 10/11							
Local	Outcomes of Ofsted announced and unannounced inspections	N/A	N/A	N/A	N/A	No priority actions relating to capacity, skills and knowledge	None identified			None identified	None identified	Green